

Faith Lutheran Church Congregational Council Meeting

June 18, 2024

Attendance (“P” = present)

Kay Brossard – P Lisa Chile – P, joined at 7:36 Leslie Edgerton - P Jamie Estill – P Greg John – P	Linda Mihalov - P Ralph Minor - P Jim Musar - Absent Jill Richmond - P	Mark Strom – P <i>Ex officio:</i> Shannyn Fuerst - P Wally Powelson - Absent
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Topic	Discussion and Action Items
Call to Order	Mark Strom @ 7:04 PM
Devotional	Kay Brossard led our conversation.
Approval of Minutes	Minutes of the April and May 2024 meetings were approved.
Finance Committee and Financial Report	Wally Powelson was absent, but provided the May statement in advance of the meeting and a recommendation to keep a close eye on budget so we do not experience a sustained dip in giving.
Sabbatical Policy	<p>The final policy was approved during the May meeting. There was one clause that was clarified and updated with support from Eric Lansverk, which is included in the letter. The email letter has gone out and physical letter is going out shortly. Pastoral coverage for Pastor Shannyn’s sabbatical is nearly finalized and Pastor is wrapping up final coverage details.</p> <p>Action item: The final Sabbatical policy will be saved at the office.</p>
Mission Trip	<p>Mission Trip: Currently we have 25 households signed up.</p> <ul style="list-style-type: none"> • The Mission Trip is a springboard for increasing engagement with our community partners, forming stronger connections with partners, and giving the congregation learning and experience opportunities. • On 6/19 there will be a detailed email, which include hybrid and in-person options. • It has come together nicely and hope it will be fun, engaging time of learning.
Community Engagement Team	<p>June 16 was the first meeting of the leadership team for Community Engagement, and focused on Fall planning and connections. They are receiving initial focus and structure from Pastor Shannyn, but the expectation is that each liaison will lead these efforts. Jamie is the liaison from Council. There is discussion about how to engage new people into groups who have very experienced, long-standing members.</p>
Quarterly Staff Reviews	Quarterly staff reviews are being rescheduled for this month. The focus is on job enjoyment and engagement.

<p>Faith Congregation Constitution Edits</p>	<p>The council reviewed and discussed potential edits to the Faith Congregation Constitution.</p> <ul style="list-style-type: none"> - Changing the fiscal year, to be able to better inform the potential budget since the largest influx in donations is year end. - Explicitly allowing online voting. - Reviewing the size of the council. - Determining which standing committees should remain in the committee (e.g., Finance), but others are time-based teams or task forces. Only permanent committees should be included within the constitution. - Minor adjustments to fit our congregation. <p>A new draft needs to be ready for September, with the aim of approving by the end of the year. If approved, we would draft a 6-month interim budget.</p> <p>Action item: Council to review the constitution and send feedback to Kay, Mark, Wally and Jill by June 30.</p>
<p>Prayer/Adjourn</p>	<p>Mark adjourned the meeting at 7:48 pm with prayer led by Pastor Shannyn.</p>

Submitted by Jill Richmond, 2024-25 secretary